

Wellington School - Person Specification

Deputy Designated Safeguarding Lead – Non-Teaching



Essential	Desirable
<u>Qualifications</u>	
<ul style="list-style-type: none"> GCSE Grade C (or equivalent) or above in English and Maths 	<ul style="list-style-type: none"> Level 3 DSL (and further updates as required)
<u>Skills and Abilities</u>	
<ul style="list-style-type: none"> Experience working with children or young people in a safeguarding or pastoral role Strong knowledge of safeguarding and child protection legislation and guidance, including <i>KCSIE</i> Able to manage sensitive information confidentially and professionally Strong interpersonal and communication skills Able to remain calm, objective and resilient in challenging situations The ability to work as part of a large staff team and provide support where needed High level of organisation and administrative skills Able to work to tight deadlines, managing and prioritising time effectively Able to build and maintain positive working relationships with families and professionals 	<ul style="list-style-type: none"> Experience of working with external agencies and making referrals
<u>Personal Qualities</u>	
<ul style="list-style-type: none"> Flexible and organised approach to work Demonstrate a continued commitment to professional development and undertake all mandatory training associated with the role Strong relationship building skills Approachable and able to deal with problems in a professional and friendly manner, displaying tact and diplomacy as required Commitment to Diversity, Equality and Inclusion 	