

Wellington School – Careers Programme Overview

Year	Autumn Term	Spring Term	Summer Term
7	- Careers weekly lunch time drop in sessions (Careers Adviser) - Project Day – Adshead Hall (Employer encounters)	- Careers weekly lunch time drop in sessions (Careers Adviser) - National Apprenticeship Week - National Careers Week - All students open Unifrog account	- Careers weekly lunch time drop in sessions (Careers Adviser) - Employer presentation (Employer encounter) - Project-In-A-Day (Employer encounters) - Careers PSHE Curriculum: - Study, organisational, research & presentation skills - Strengths, interests, skills, qualities & values - Ambitious targets & goals - What do employers value? - Engaging in Enterprise - Lifelong learning
8	- Careers weekly lunch time drop in sessions (Careers Adviser) - Leadership Programme Day (Employer encounter)	- Careers weekly lunch time drop in sessions (Careers Adviser) - National Apprenticeship Week - Apprenticeship Assembly (Provider Access) - Leadership Programme Day (Employer encounter) - National Careers Week - Be Inspired Event: Guess the Job & Employer Speed	- Careers weekly lunch time drop in sessions (Careers Adviser) - Leadership Programme including graduation - Careers PSHE Curriculum: - Patterns of work - Career pathways - Identifying early aspirations - Financial decision-making - Recognising financial exploitation

		Networking Sessions (Employer encounters)	- Attitudes to debt
9	- Careers weekly lunch time drop in sessions (Careers Adviser) - Careers Guidance Interviews (on request) - Pathways assembly including apprenticeships talk (ASK employer encounter)	- Careers weekly lunch time drop in sessions (Careers Adviser) - Careers Guidance Interviews (on request) - Into KS4 & Careers Talk - Careers and Options Carousel - KS4 Options Evening for parents - Year 9 Options Subject Taster Day - GCSE subject presentations and sessions - College T Level & Apprenticeships presentation (Provider Access Legislation) - Careers Research Unifrog Session (Exploring KS4 Options & Unifrog) - National Apprenticeship Week - National Careers Week - Y9 Skills Challenge Event, Adshead Hall (Employer encounters)	- Careers weekly lunch time drop in sessions (Careers Adviser) - Careers PSHE Curriculum: - Engaging in enterprise - Routes into work and training - Setting ambitious goals - Challenging stereotypes which may limit aspirations - Employment rights and responsibilities - Future employment and emotions - Bronze Duke of Edinburgh (including 3 months volunteering)
10	- Careers weekly lunch time drop in sessions (Careers Adviser) - Employer Careers Talks during lunch times	- Careers weekly lunch time drop in sessions (Careers Adviser) - Careers Guidance Interviews begin	- Careers weekly lunch time drop in sessions (Careers Adviser & Local Colleges) - Careers Guidance Interviews

	• Apprenticeship Workshop/Talk	• Employer presentation (Employer encounter) • College T Level & Apprenticeships presentation (Provider Access Legislation) • National Apprenticeship Week • National Careers Week • Practice CV & Application Form – for an employer audience • Interview technique workshop • Practice Interviews with visiting employers (encounters) • Skills North West Visit (employer encounters)	• Exploring Post-16 Options group work session • Employer Careers Talks during lunch times • Duke of Edinburgh Silver Award (including volunteering) • Enterprise Challenge event, Adshead Hall (employer encounters)
11	• Careers weekly lunch time drop in sessions (Careers Adviser & Local Colleges) • Careers Guidance Interviews (whole cohort) • Careers & Post-16 Options Talk (& 6th Forms/Colleges open day information provided) • Careers Fair & Exhibition: 6 workshops from visiting colleges and employers (Provider Access) and an exhibition of 35+ colleges, universities and employers offering apprenticeships	• Careers weekly lunch time drop in sessions (Careers Adviser & Local Colleges) • Careers Guidance Interviews • Employer Careers Talks during lunch times • Apprenticeship Application Session • National Apprenticeship Week • National Careers Week	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews • GCSE Results Day (attended by Careers Adviser)

	• External School 6th Form, College & Apprenticeship presentations and lunch-time drop-in sessions • 6th Form Open Evening & A Level Subject Talks • University Student Life presentation • Apprenticeship Application Guidance Session		
12	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews • Careers Fair for students & parents every 3 years (December 2025) • University Visit Day (whole cohort) • Careers Exhibition, Adshead Hall (35+ exhibitors) • Careers Enrichment assemblies: - Target Setting & Introduction to Mentoring - University presentations (including Choosing a University & Degree & Making the Most of Year 12) - Access Programme presentations	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews (whole cohort) • Careers Talk & Software Demo (Unifrog & Careers Websites) • UCAS Convention Visit (Provider Access Legislation) • National Apprenticeship Week • National Careers Week • Careers Enrichment assemblies - University presentations (including Study Abroad, Oxbridge & MDV) - Degree Apprenticeships presentation (Provider Access Legislation) - Gap Year presentation	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews (whole cohort) • Alternative Options to University Talk • UCAS Day. Sessions including Unifrog, CVs, UCAS Personal Statements, Registering on UCAS, University presentations • Duke of Edinburgh Gold Award (including volunteering) • Professional Work Placements - Full Week • UCAS Discovery Day, Manchester Central (Employer encounters) • Careers Enrichment assemblies: - University presentations (& time allocated to attend Open Days of interest)

	- EPQ & Enrichment presentations		
13	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews (on request) • University Visit (whole cohort) • Apprenticeship Application Sessions • UCAS/Personal Statement Morning • UCAS/Apprenticeship Show, Old Trafford (Employer encounters) • Employer Careers Talks during lunch times • Careers Exhibition, Adshead Hall (35+ exhibitors) • Careers Enrichment assemblies: - University presentations - Interview Skills for University & Employment presentation - Gap Year Opportunities presentation	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews (on request) • National Apprenticeship Week • National Careers Week • Careers Enrichment assemblies: - University presentations (including UCAS Choices & Clearing, Student Finance & Student Accommodation) • Careers lessons during PSE: - Personal Branding - What's an Entrepreneur? - Leaving Education - Moving Out: Becoming Independent	• Careers weekly lunch time drop in sessions (Careers Adviser) • Careers Guidance Interviews (on request) • A Level Results Day (attended by Careers Adviser)

*** Students can also take part in a range of extra-curricular activities available at Wellington School that can help them to develop employability skills and prepare them for life after school. A wide-ranging co-curricular programme includes a large number of clubs, societies and enrichment activities. Our co-curricular timetable is available elsewhere on this website.**

The Duke of Edinburgh Award Scheme is available to all students from Year 9 and a variety of leadership and ambassadorial roles are available to all students.

All subject areas run their own bespoke careers activities in addition to the whole-school events listed above. These include university visits and career-inspired trips and visits, as well as invited visiting speakers and online careers events.