

Wellington School



Honesty

Community

Excellence

Fairness

Endeavour

Uniform and Appearance Code

Updated: June 2024

Review Date: June 2025



Wellington School



<i>Policy Title</i>	Uniform and Appearance Code
<i>Summary of Contents</i>	This document outlines the School's policy on school uniform and general appearance

<i>Date of Update</i>	June 2024
<i>Review Date</i>	June 2025
<i>Member of SLT Responsible</i>	Mrs L Jaunbocus-Cooper Deputy Headteacher

Wellington School

Uniform and Appearance Code

2024-2025



Why do we have a school uniform?

- To create a sense of pride and identity in our School, which in turn helps to build our community
- Wearing a uniform creates a 'working environment' mindset and helps to separate home and school life
- Uniform removes the points of difference between students, creates a level playing field and helps promote equality
- Uniform promotes wellbeing, improves self-confidence and reduces bullying

Wellington has high standards when it comes to uniform and appearance

By accepting a place at Wellington School, parents and students are agreeing to our uniform and appearance code

Poverty Proofing the School Day

Wellington School is committed to poverty proofing the school day. If you are struggling to meet the costs of replacement items then please contact your child's Pastoral Manager

We aim to hold a second-hand uniform sale/exchange once a term – details of this will be posted on our website. Please donate washed items at Main Reception.

Students in receipt of Free School Meals are entitled to a £50 uniform voucher- please contact your child's Pastoral Manager if you wish to use your voucher

As with all our policies, we do apply reasonable adjustments for students with additional needs.

The Governors of Wellington School reserve the right to amend the Uniform and Appearance Code when deemed necessary.

Wellington School Uniform

- Navy blue blazer with school logo*
- White shirt with long or short sleeves
- School tie
- Navy blue Wellington pleated skirt* – Skirts should not be rolled at the waist/ or be altered. Skirts are to be worn just above the knee.
- Navy blue trousers with school logo* – Trousers must be worn on the waist
- Plain navy or black tights
- Plain navy, black, grey or white socks
- Smart, plain, all black or all navy suitable shoes (more guidance below)
- Coat or jacket for outdoors (any colour, as they are not to be worn in classrooms)
- Predominately black or navy gloves and / or scarf and / or hat
- Plain, all navy or black hair band
- Predominately black or navy coloured School and PE bags

OPTIONAL

- School jumper- (Blazer must be worn over the jumper)
- Hijabs/head scarves must be navy blue or black

*We have logo branded items for consistency and also because they are hardwearing. If any family requires financial assistance with branded uniform, please contact your child's Pastoral Manager.

Please see VI form section of website for the VI Form dress code

Hairstyles

- Extreme hairstyles are not permitted e.g. closely shaven heads, patterned hairstyles/eyebrows or unnatural colouring of hair are not acceptable
- The School is the arbiter of what is considered "extreme". If in doubt, contact the School
- Long hair can present a health and safety issue, therefore must be tied back for PE, Science and Technology lessons
- Students must wear **plain black or navy** hair-bands/ bobbles
- No other hair accessories are permitted, apart from beads in braided hair as part of a protective hairstyle – these should be blue/black/silver

Wellington are proud signatories of the Halo Code, which aims to end discrimination for those with afro-textured hair.

Jewellery

- A wristwatch may be worn
- Smart watches are only allowed for telling the time and must **not** be worn when taking examinations. If you use it as a method of communication/recording, it will be confiscated in- line with our mobile phone policy. (See Behaviour policy)
- Students are allowed to wear only one **small stud** (no hoops/dangling earrings) in the lowest part of the lower lobe of each ear. **No other ear piercings are permitted**
- Students are not allowed to wear any other jewellery, including rings and/or bracelets.
- Students are not allowed to wear any visible body piercings, other than those mentioned above - this includes nose studs, tongue studs or any facial piercings
- Clear studs are not allowed. Piercings should be done at the start of the summer holidays to allow time for healing
- Students are not allowed to cover piercings with a plaster
- **Unacceptable jewellery will be confiscated.**

Makeup

- Make-up should be **discreet and subtle**, for example light-coverage foundation, to cover blemishes. This should be matched to your skin tone. Eyebrows and eyelashes should look natural.
- **Excessive make-up is not allowed** e.g. eyeliner/ highlighter/bronzer/lip gloss/heavy coats of mascara. **Students will be required to remove.**

The School is the arbiter of what is excessive

- False eyelashes are **not allowed** – students will be required to remove
- Nail varnish/gels and false nails are **not allowed**. Students will be required to remove.
- Fake tan is **not allowed**
- Visible tattoos are **not allowed**
- Lines or shapes cut into eyebrows or hair are **not allowed**.
- Henna on the hands/arms is permitted at times of religious/cultural celebration e.g. Eid

General presentation

- The top button of shirts must be fastened and the tie must cover the top button.
- Tailored shirts/blouses must not be worn
- Blazer sleeves must not be rolled
- Students are expected to wear their shirts tucked into trousers / skirts
- School ties must be worn to an acceptable length (6 button rule)
- Students must not write on their hands/legs
- Only plain white T shirt vests/underwear may be worn under school shirts; these must not be visible at the collar of the shirt. Students wearing coloured T-shirts will be asked to remove them
- **The school blazer is compulsory** for all students and must be worn at all times – unless permission is given to remove e.g. for practical lessons and in hot weather
- The school jumper must not be tucked into waistbands
- Outdoor coats / jackets / outdoor scarves/ gloves/ hoods must not be worn in classrooms
- Hoods (of coats) must not be worn up inside any building
- Coats cannot be worn underneath blazers
- Sweatshirts or hooded tops of any description **are not permitted around the site and will be confiscated**
- Hats/caps are not allowed (unless permission is granted for medical reasons)
- In addition to badges given out by school, we do allow wearing of small pin-badges on blazers to show support for things you are passionate about, for example, a small Pride flag. Badges that may cause offence or unnecessary controversy, will need to be removed

Bags

- Bags must be predominately black or navy and large enough to carry books and/or equipment to and from school. This includes P.E bags.
- Students will be asked to replace unsuitable bags
- Students may not wear backpacks and other bags in the classroom; these should be removed and placed on the floor

Footwear

- Sensible, plain, all black or navy black or navy **shoes** should be worn for school
- No Sports trainers (even if sold in school-wear sections) and ankle boots are allowed
- Students who arrive into school wearing sports trainers or other unsuitable footwear (without good reason) will be put in Room 41 at lunchtime

Please consult the School website for visual examples of acceptable shoes:

<https://www.wellington-school.co.uk/key-information/uniform/>

If in doubt contact the School.

P.E. Kit

- White 'T' Shirt with logo
- Navy shorts or skirt with logo
- White sports socks and football socks with logo
- We strongly advise the wearing of shin pads for hockey and football
- Football boots
- We strongly advise the wearing of gumshields for hockey and rugby
- Plain navy tracksuit bottoms for colder weather
- Plain navy **sports** leggings
- All students must be equipped with footwear suitable for sporting activity
- 'Fashion' trainers / pumps are not suitable for PE / games
- Students excused from PE with a note must bring suitable kit to allow them to participate as officials / sports leaders
- Navy fleece with logo (Girls)
- Reversible navy / green rugby shirt with logo (Boys)

If you do not bring your PE kit to lessons, you will be expected to borrow spare kit and still take part

Additional

- Students are expected to take personal responsibility for their belongings. The school cannot take responsibility for personal items that are lost.
- All items of clothing should be named /marked. Unnamed / unmarked items will be put into lost property
- Students should also "look the part" in terms of bringing the right equipment to school. All students should have a pen (and a spare), a pencil, a ruler, an eraser and a calculator in a pencil case. School are happy to supply these as part of our commitment to poverty-proofing the school day. Please alert your child's Pastoral Manager if you require assistance.

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