

Equality Objectives 2023-2024

For 2023 – 2024 our equality objectives are:

- To undertake an analysis of recruitment data and trends with regard to race, gender and disability. Increase the representation of teachers from local black and minority ethnic communities over a 4-year period (from this July to July in 4 years' time).
- To continue to close gaps in attainment and achievement between students and all groups of students: especially boys and girls, disadvantaged students, students with Special Educational Needs and Disabilities, Looked After Children, and students from different heritage groups.
- Eradicate the use of identity-based abuse – particularly homophobic, sexist, racist language by students in the school.
- To diversify and decolonise our curricula to ensure students see themselves represented and get a wider lens in which to see the world and their place in it as global citizens.

These objectives are embedded and expanded on in the School Improvement Plan (SIP)