



The Wellington Gender Equality Council (GEC)

Lead by Mr Tomlinson (Assistant Headteacher) and Mrs Richardson (Director of KS3)

The Gender Equality Council was initially set up following a protest using post-it notes around the School. It was set up as a forum to discuss the issues that females were experiencing in School. Initial plans were centred around assemblies to all KS3 year groups about respect, responsibility and consent.

We have then split the group and done work centred around:

1. The use of pronouns both by teaching staff and students - students went into SLT meetings, staff meetings and tutor periods to discuss the topic.
2. Period poverty - reducing the stigma around periods and doing some work around normalising periods, involving reducing staff asking girls why they take their bag to the toilet.
3. Girls uniform – trousers that are better suited for females.
4. Following this we have done a unit of work in tutor time - taking over consecutive Thursdays on Toxic Masculinity.
5. We have since produced a video for sexual harassment awareness.

Our next plan to do some work centred around misogyny and assemblies surrounding "What kind of world is my daughter growing up in".