

Wellington School



Uniform and Appearance Code

Updated: June 2022

Review Date: June 2024



Wellington School



<i>Policy Title</i>	Uniform and Appearance Code
<i>Summary of Contents</i>	This document outlines the School's policy on school uniform

<i>Date of Update</i>	June 2022
<i>Review Date</i>	June 2024
<i>Member of SLT Responsible</i>	Mrs L Jaunbocus-Cooper

Wellington School Uniform and Appearance Code 2022-2023



Why do we have a school uniform?

- To create a sense of pride and identity in your school, which in turn helps to build our community
- Wearing a uniform creates a 'working environment' mindset and helps to separate home and school life
- Uniform removes the points of difference between students, creates a level playing field and helps promote equality
- Uniform promotes wellbeing, improves self-confidence and reduces bullying

Wellington has high standards when it comes to uniform and appearance

By accepting a place at the school, parents and students are agreeing to these standards and the code

Persistent breaches of the Appearance Code may lead to Isolation or a Suspension

Poverty Proofing

Wellington School is committed to poverty proofing the school day. If you are struggling to meet the costs of replacement items then please contact your child's Pastoral Manager

We aim to hold a second-hand uniform sale/exchange once a term – details of this will be posted on our website. Please donate washed items at Main Reception.

As with all our policies, we do apply reasonable adjustments for students with additional needs, for example SEND

The Governors of Wellington School reserve the right to amend the Behaviour and Appearance Code when deemed necessary.

Updates can be found on the School website

Wellington School Uniform

- Navy blue blazer with school logo*
- White shirt with long or short sleeves
- School tie
- Navy blue Wellington pleated skirt* – Skirts should not be rolled at the waist
- Navy blue trousers with school logo* – Trousers must be worn on the waist
- Plain navy or black tights
- Plain navy, black, grey or white socks
- Smart, plain, all black or all navy suitable shoes (more guidance below)
- Predominately black or navy outdoor coat or jacket
- Predominately black or navy gloves and / or scarf and / or hat
- Plain, all navy or black hair band
- Predominately black or navy coloured School and PE bags

OPTIONAL

- School jumper- (Blazer must be worn over the jumper)
- Hijabs/head scarves must be navy blue or black

*We have logo branded items for consistency and also because they are hardwearing. If any family requires financial assistance with branded uniform, please contact your child's Pastoral Manager.

We aim to hold a second-hand uniform sale/exchange once a term – details of this will be posted on our website. Please donate washed items at Main Reception or ask your children to take to Pupil Reception

Please see VI form section of website for the VI Form dress code

Hairstyles

Fashions evolve over time and we remain aware of changes in trends however: -

- Extreme hairstyles are not permitted e.g. closely shaven heads, patterned hairstyles/eyebrows or unnatural colouring of hair are not acceptable
- The School is the arbiter of what is considered "extreme". If in doubt, contact the School
- Long hair which presents health and safety issues must be tied back for PE, Science and Technology lessons
- Students must wear **plain black or navy** hair-bands/ bobbles
- No other hair accessories are permitted, apart from beads in braided hair as part of a protective hairstyle – these should be blue/black

Wellington are proud signatories of the Halo Code, which aims to end discrimination for those with afro-textured hair.

Jewellery

- A wristwatch may be worn
- Smart watches are only allowed for telling the time and must not be worn when taking examinations. If you use it as a method of communication/recording, it will be confiscated in- line with our mobile phone policy. (See Behaviour policy)
- Students are allowed to wear only one small plain stud in the lowest part of the lower lobe of each ear. No other ear piercings are permitted
- Students are not allowed to wear any other jewellery including rings and/or bracelets.
- Students are not allowed to wear any visible body piercings, other than those mentioned above - this includes nose studs, tongue studs or any facial piercings
- Clear studs are not allowed
- Piercings should be done at the start of the summer holiday to allow time for healing
- Students are not allowed to cover piercings with a plaster
- **Unacceptable jewellery will be confiscated.**

Makeup

- Light coverage foundation is allowed to cover blemishes. This should be subtle and natural to skin tone.
- No other make up is allowed – students will be asked to remove
- Mascara and false eyelashes are not allowed – students will be asked to remove
- Nail varnish and/or fake nails are not allowed. Students will be asked to remove.
- Fake tan is not allowed
- Visible tattoos are not allowed – this includes eyebrow tattoos / lines or shapes cut into eyebrows.

General presentation

- The top button of shirts must be fastened and the tie must cover the top button.
- Tailored shirts/blouses must not be worn
- Blazer sleeves must not be rolled
- Students are expected to wear their shirts tucked into trousers / skirts
- School ties must be worn to an acceptable length (6 button rule)
- Students must not write on their hands/legs
- Only plain white T shirt vests/underwear may be worn under school shirts; these must not be visible at the collar of the shirt. Students wearing coloured T-shirts will be asked to remove them

- **The school blazer is compulsory** for all students and must be worn at all times – unless permission is given to remove
- The school jumper must not be tucked in to waistbands
- Outdoor coats / jackets / outdoor scarves/ gloves/ hoods must not be worn in classrooms
- Hoods (of coats) must not be worn up inside any building
- Coats cannot be worn underneath blazers
- Sweatshirts or hooded tops of any description **are not permitted around the site and will be confiscated**
- Baseball caps are not allowed (unless permission is granted for medical reasons)
- In addition to badges given out by school, we do allow wearing of small pin-badges on blazers to show support for things you are passionate about, for example, a small Pride flag. Badges that may cause offence, will need to be removed e.g. bad language

Bags

- Handbags are not allowed in school, a rucksack is recommended
- Bags must be predominately black or navy and large enough to carry books and/or equipment to and from school. This includes P.E bags.
- Students will be asked to replace unsuitable bags
- Students may not wear backpacks and other bags in the classroom; these should be removed and placed on the floor

Footwear

- Sensible, plain, all black or navy black or navy **shoes** should be worn for school
- No Sports trainers (even if sold in school-wear sections) and ankle boots are allowed
- Students who arrive into school wearing sports trainers or other unsuitable footwear (without good reason) will be put in Room 28 at lunchtime

Please consult the School website for visual examples of acceptable shoes:

<https://www.wellington-school.co.uk/key-information/uniform/>

If in doubt contact the School.

P.E. Kit

- White 'T' Shirt with logo
- Navy shorts or skort with logo
- White sports socks and football socks with logo
- We strongly advise the wearing of shin pads for hockey and football
- Football boots
- We strongly advise the wearing of gumshields for hockey and rugby
- Plain navy tracksuit bottoms for colder weather
- Plain navy **sports** leggings
- All students must be equipped with footwear suitable for sporting activity
- 'Fashion' trainers / pumps are not suitable for PE / games

- Students excused from PE with a note must bring suitable kit to allow them to participate as officials / sports leaders
- Navy fleece with logo (Girls)
- Reversible navy / green rugby shirt with logo (Boys)

If you do not bring your PE kit to lessons, you will be expected to borrow spare kit and still take part

Additional

- Students are expected to take personal responsibility for their belongings. The school cannot take responsibility for personal items that are lost.
- All items of clothing should be named /marked. Unnamed / unmarked items will be put into lost property
- Students should also “look the part” in terms of bringing the right equipment to school. All students should have a pen (and a spare), a pencil, a ruler, an eraser and a calculator in a pencil case. School are happy to supply these as part of our commitment to poverty-proofing the school day. Please alert your child’s Pastoral Manager if you require assistance.

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