



# STAFF DRESS CODE

An effective member of staff will dress appropriately as a professional to model the expectations we have of our young people.

Respect in the classroom and around the School site begins with appearance and staff should strive to be a positive role model for each student.

Making a good impression upon parents will help foster a productive relationship to help the student excel in the classroom.

By following the dress code, staff will be able to establish themselves as an authoritative figure within the School.

## **Clothing**

Staff are expected to dress in formal, professional business wear.

Male staff are required to wear a formal suit with jacket, shirt & tie.

Female staff are required to wear a tailored skirt/full length trousers/dress, or suit with a jacket.

Footwear should be of sufficient strength and stability to allow the wearer to carry out tasks safely.

Staff should wear jackets when moving around the site

The following is deemed inappropriate:

- Denim
- Excessively revealing clothing that could be provocative to adolescents e.g. low cut/strappy tops or short skirts
- Shoulders should be covered
- Leisure shoes e.g. flip flops
- Overly embellished, metallic, lamé or slogan decorated tops
- Cropped tops and trousers and leggings

During the summer months when the temperature rises, staff should be mindful that the students still wear the same uniform. Staff and students may be permitted to remove jackets/blazers in extreme heat.

PE staff dress in accordance with their profession (sportswear) & formal wear at School events.

## **Appearance**

- Make up should be subtle
- No extreme hairstyles
- Hair colour should be natural subtle shades
- No visible body piercings (except one pair of earrings in the lower lobe in each ear)
- Fashion accessories minimal
- Jewellery discrete
- Tattoos to be covered at all times
- Men should not have stubble. Established beards must be neatly kept.

## **INSET / Trips / Parents' Evenings**

Staff should be dressed appropriately for the trip and visit.

During INSET Days, any arranged meetings with parents or outside agencies should be done so in formal school attire.

All staff should dress formally for Parents' Evenings and are expected to wear jackets.

## **Technicians / Support staff**

Caretaking & cleaning staff are provided with protective uniform that should be worn at all times.

Technician staff working in laboratories, Art rooms and D&T rooms are required to wear 'normal' protective clothing e.g. lab coat, apron.

*The Governing Body reserves the right to alter this dress code, staff will be informed of any alteration.*